



CHAIRPERSON'S REPORT

ANNUAL GENERAL MEETING
Central Johannesburg College,
ALEXANDRA
24 NOVEMBER 2018

Background

The Board of Alex FM convened an Annual General Meeting on Saturday 26 May 2018 which would elect a new board as the term of the current board had expired on 2 May 2018. The Elective AGM of 2 May 2015 amended the constitution allowing the license to run parallel with the term of office of the board.(Minutes are available upon request).

The meeting was adjourned due to the following reports not adopted as per reasons below:

Chairperson's Report

- Membership Fee not agreed to by some of the community members
- Benefits not specified
- Membership amount disputed

An extract of minutes of 27 January 2018 is pasted below:

8. Membership Launch

- The Board Treasurer informed the Community that Alexfm Membership is compulsory as part of Compliance requirements enforced by ICASA.
- The Board presented Alexfm Membership and the Community welcomed and adopted this structure with Malcolm Mabitsi, Lucky Motetema seconding the move.
- Members shall be required to pay an annual subscription fee but Alexfm patrons like Mme Sonto won't be liable to pay.
- Once-off joining fee of R100.00 for individuals and R50.00 renewable yearly, R1000.00 for organisations with R500.00 yearly renewal.
- The forms were available at the Meeting, will also be available at the Station and on the website.
- Closing date for new members was set to 30th April 2018.
- The Membership Form is attached.
- **The benefit of the Membership is to have the right to nominate and vote for Board Members.**

Secretary Report

- Not on letterhead
- Not capturing events as true reflection of the station

Treasurer Report

- AFS missing pages
- Numbering not consistent
- Explanation on R200k not satisfactory
- AFS not audited

We now come to you, the community as mandated on 26 May 2018 with responses to the above and additional information following developments.

Once a board is elected, it will, on behalf of the community, ensure that the interests of the radio station is served and protected at all costs.

All decisions taken by the board is at the behest of the community. Matters not resolved at board level will require a Special General Meeting for approval.

We derive our mandate from you, the community of Alexandra and surrounding areas where we have reach.

The Community meeting held on 22 August 2015 discussed the challenges faced by the station in relation to our bank account. The names of the Trustees were no longer valid for FICA purposes. Added to the challenge was the Trust Document that was expired, by virtue of its original funds having been depleted. The Trustees were not traceable and made it difficult for the then signatories to continue accessing the Alexfm bank account.

The meeting agreed that a Non Profit Company(NPC) be registered to enable us to receive and disburse funds.

At a general meeting of 11 June 2016, the community was informed about the successful registration of the NPC and provided the meeting with the number.

The Board of Directors are Ms Pamela Mallela, Mr Gideon Makatu and Mr Bongane Mandita. This NPC is a vehicle to enable the station to operate its affairs in relation to administration and FICA requirements. This is not to be

confused with the community nominated board of Alexfm as desired by the people of Alexandra.

Financial Sustainability

The station derives its income from adverts and donations. These donations could be in cash or in kind. This line function is mainly performed by the Sales and Marketing Business Unit. The Treasurer and the Station Manager are signatories to an existing cheque account directed at sponsorships and donations.

Governance Structure

Board

The Community elects a Board at an Annual General Meeting through a voting process conducted by an independent institution or a member of the community with experience in electoral processes and in good standing.

Station Manager(SM)

The Board, through proper advertising and shortlisting, interviews and appoints a Station Manager. The SM runs the affairs of the station and reports on status to the Board. The SM convenes meetings with line Managers and provides the board with a consolidated report.

Managers

The Station Manager advertises, shortlists, interviews and appoints the Managers. The board is informed about such recommendations.

Volunteers and Interns

The Line Managers would, according to their needs, appoint volunteers.

The criteria is as follows:

- 1) Resident in Alexandra
- 2) Has passion in radio
- 3) Prepared to be trained

These volunteers will perform on a voluntary basis with no source of income. Their contracts stipulate the duration of their voluntarism, which is one year. Any other remunerative discussions will be at the discretion of the Line Manager.

Interns will be recruited and paid a stipend through MICT-SETA facilitated by The Media Connection.

The contract is signed, on behalf of Alexandra Broadcasting Corporation, by the Station Manager. The

recruitment process is undertaken by the Station Manager and the respective Line Managers.

The criteria is as follows:

- 1) Resident in Alexandra
- 2) Has passion in radio
- 3) Prepared to be trained
- 4) Adhere to the HR Policy Manual of the station
- 5) Not be in breach of the signed contract with The Media Connection

Two of the current interns are not residents of Alexandra as per their details captured in their contracts.

THE BOARD HAS NO INVOLVEMENT IN ANY OF THE ABOVE PROCESSES.

Broadcasting License

Our license expired on 24 October 2018.

Application for a new license has been sent to the regulator by this board 6 months before the expiry date. The confirmation of receipt by ICASA was sent to the Board and the Station Manager. All the necessary compliance documents have been submitted to ICASA. The delay in renewing the license is due to, amongst others, the following: a) Change of address
b) Control Structure of the Entity

- c) Court Cases brought by some staff members
- d) Notice of moving mast from 2nd Ave to Yarona Building
- e) No meetings held with Community since board took over
- f) Changing constitution without informing community
- g) Matter brought to CCC by Jethro Mokoena and Thoko Mokhuabane
- h) An email to Minister of Communications with same unfounded allegations by Jethro Mokoena and Thoko Mokhuabane.

The so-called Interim Board received all correspondence from the CCC enquiring about all the matters raised above. Their response was that they were not the board at the time. The CCC informed them in no uncertain terms that they assumed responsibility and are therefore instructed to respond. In their submission to CCC, they simply attached all our information submitted used in court papers in responding affidavits to the CCC. It is alleged that some members later visited ICASA and pleaded that the enquiry should no longer proceed since they have now taken office. It is further alleged that their requests was turned down. The current board is in the process of responding to all the allegations.

Constitution

In view of the MOI not adopted by the community, the new board will draft a new constitution and discuss with the community at a General Meeting to be convened at the earliest convenience.

Conclusion

It has been a challenging journey ending up in court cases. The Secretary will detail events assisted by board members.

We wish the new board all the success!!

Chairperson of the Board

A handwritten signature in cursive script that reads "P Mallela".

Pamela Mallela